



DER Job Posting Policy – In Effect 6/1/22:

DER posts development-related job openings as a service to people seeking employment and to organizations looking to fill positions in our field.

Job posts are \$50.00 for non-members and free to DER members.

Job announcements will be posted for one month or until the application deadline unless we are requested to remove them sooner.

**All job posts must disclose the name of the hiring organization and its web address.** DER will decline job announcements that do not have this information. Search firms and consultants may use the last field on the submission form to direct inquiries to a recruiter or their company.

Salary transparency is one of the most critical tools for employment equity. **All job posts must specify an actual hiring salary or salary range**, and DER will decline job announcements without this information.

DER may refuse or remove job posts if there is a reason to believe that employment by a company, organization, or group is incompatible with our organization's mission or conflicts with our core values of diversity, equity, inclusion, and peer support.

Job posting fees are non-refundable.

Any questions please contact our administrator at [administrator@dersf.org](mailto:administrator@dersf.org).

To post an opportunity, please use our online submission form.